



# Basildon & Phoenix Swimming Club



Affiliated to ASA East Region

**Chairman:** Richard Frost

**Secretary:** Ann-Marie Waller

**Head Coach:** Doug Campbell

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## Code of Conduct for Training sessions and Gala /League Meets

Coaches and Team Managers are responsible for all swimmers whilst they are on poolside and therefore parents or carers are not allowed on poolside, during any training session or Gala/League meet, without prior permission of the swimmers coach or the Gala promotor.

**Whether galas or league meets are at home or away, the following must be adhered to:-**

- Ensure that you are ready well in advance for your races
- Do not mess about in the changing rooms or on the balconies etc. Stay with your team members on poolside
- Be respectful towards coaches and volunteers
- Do not mess around on poolside
- Do not touch any equipment on poolside or in the vicinity of the pool area
- Stay out of the way of the officials and poolside helpers
- Be quiet at the start of races
- Wear your BPSC hat with pride
- Support and encourage your fellow team members

Swimmers must remember that other swimmers and adults from other clubs are there and that swimmers are representing BPSC





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## The following procedure is in place for training sessions:-

1. If poor behaviour is witnessed by a coach, a verbal warning will be issued.
2. If the poor behaviour continues, again after the warning it will result in the swimmer missing the remainder of the training session or future training sessions that week. The coach will decide on the length of time of the suspension (maximum 1 week in conjunction with the Head Coach)
3. If the poor behaviour continues after Point 1 and 2 have been instigated, the Chair (in conjunction with the committee) will decide if expulsion from the club is necessary.

## The following procedure is in place for galas:-

1. If poor behaviour is witnessed by a coach or poolside volunteer a verbal warning will be issued and you could be asked to leave poolside and miss your race(s)

## Disciplinary Action

BPSC prefer not to have to issue any form of disciplinary action, and in all incidents we will discuss the issue first with the swimmer, explaining that the behaviour is wrong and why.

